



Castlehead Medical Centre

Keswick

Cumbria, CA12 4DB

GP Partner Vacancy, 6 sessions

Due to retirement, a fantastic opportunity has arisen to join our friendly practice in the heart of the Lake District. We are looking for an enthusiastic and motivated GP Partner to join our supportive team.

- 5 GP Partners, 2 salaried GPs
- List size 8500+
- GP Registrar, Medical Student, Nurse and Pharmacist prescribing training practice
- Dispensary
- High QOF achievement
- Good range of enhanced services, including minor surgery & coil/implant fitting
- Community Hospital work (16 Inpatient beds & Urgent Treatment Centre)
- Excellent Keswick and Solway PCN & very supportive wider primary healthcare team
- Links with Mountain Rescue and BASICS
- Good work-life balance with generous annual leave allowance
- Excellent local state schools

Keswick is a great place to live, work and play. The above picture is taken just a short walk from the surgery. There are lots of outside activities on offer.

If you are interested in joining our team we would love to hear from you. For more information please contact Dr Jennifer Whittaker (GP Partner) jennifer.whittaker4@nhs.net and to apply please send CV and covering letter to Laura Crane (Business Operational Manager) laura.crane@nhs.net. Closing date 10/5/24. Start date 1/8/24 (flexible for right candidate).

GP Partner Job Description

Role: General Practitioner (Partner)

Hours of Work: 6 sessions per week

Annual/Study Leave: 8 weeks (48 sessions) annual leave & 1 week (6 sessions) study leave

Job Summary

To provide full GMS services to our practice patient population and temporary residents. Work safely and effectively as an integral team member to ensure we continue to provide high quality care to all patients. Be effective in clinical audits, management and administration. Contribute to the management and development of the practice.

Duties & Responsibilities

- All duties required of a GP governed by GMS contract
- Contribute and comply with all objectives of GMS and Enhanced Service contracts
- Effective data input and coding onto EMIS-X clinical system
- Participate in clinical audits and significant event analyses
- Take an active role in practice & MDT meetings
- Provide high quality teaching and support to GP Trainees and other staff in training
- Be responsible for own professional development and engage fully in appraisals
- Maintain confidentiality within the practice that protects patients, staff and all allied health professionals
- Clinical cover for UTC and ward at local community hospital as per rota
- Support and adhere to practice health and safety policies and legislation
- Ensure that all work is CQC compliant
- Complete medical and other reports for patients registered with the Practice
- Take on any lead responsibilities in the practice for GMS, QOF, QIS and enhanced services as agreed within the partnership
- Contribute to the management and development of the practice

- Work closely with Finance, HR, Operations, Dispensary and Nursing managers to facilitate safe, efficient, high quality, and effective Business Management
- Liaise and attend Primary Care Network meetings as and when required
- Participate in regular monthly and ad-hoc Partnership Meetings as required
- Participate in nursing staff clinical appraisals
- Review and develop clinical practice protocols and procedures
- Work in accordance of the Partnership Agreement

Due to retirement, we have a vacancy for a 6 session GP Partner to join our team. Castlehead Medical Centre is the only medical centre in the market town of Keswick in the Lake District National Park. Keswick provides everything you need for a fantastic place to live and work.

We offer a BMA model contract, 15 min routine face-to-face appointments, 12 patients per routine session, with fair allocation of work across all the GP team. Own patient list to provide job satisfaction and continuity for patients. We will encourage you to develop clinical and non-clinical special interests, and will offer a Partnership position with low buy-in costs to the right person. We have protected daily meeting time and consider ourselves a friendly, approachable and sociable bunch!

We have a mixture of routine, urgent, telephone and triage appointments daily, with clinics modified to suit individual requirements where possible. Participation in Extended Access work on Tuesday evenings and weekends (ten per year) is not essential.

Qualifications

Essential

GMC Registration & UK Driving Licence

Disclosure and Barring Service Check

This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Disclosure and Barring Service (formerly known as CRB) to check for any previous criminal convictions.

UK Registration

Applicants must have current UK professional registration to practice

AN OUTLINE OF THE PRACTICE

The location

We are located in the north of the Lake District National Park in Cumbria, a 25 minute drive from Penrith where there is direct access to the M6 and west coast mainline train services. We are within a 2.5hr drive of Newcastle, Manchester, Liverpool, Leeds, Glasgow and Edinburgh airports.

Keswick is a fantastic place to live, work and play and provides the opportunity for a great work-life balance. The picture on the first page is taken just a short walk from the surgery. Hill-walking, fell-running, open-water swimming, sailing, stand-up paddle boarding, and mountain-biking are just a few of the outdoor activities that many of our staff enjoy in their leisure time. We also have Theatre by the Lake, the Alhambra cinema and a huge choice of restaurants and cafes on the doorstep. There are a number of excellent local state schools within easy reach; St Herbert's Primary and Keswick School are both within the town itself.

Castlehead Medical Centre

We are a highly respected GMS (General Medical Services) training practice with a list size of approximately 8500 patients. We are registered with the Care Quality Commission (CQC), the most recent full inspection being February 2018 when we were awarded an overall 'Good' rating. Committed to high quality patient care, the practice has consistently high Quality and Outcomes Framework (QOF) achievement with points having remained high and steady.

The practice catchment area serves the central semi-rural town of Keswick and those living in the surrounding villages. The practice population is predominantly elderly, professional and families. We currently have three dedicated GP Trainers and offer training to both GP Registrars and Medical Students. We have a dispensary on site, which provides a healthy income stream and a convenient way for our patients to obtain their medication. Our GPs provide medical cover for Keswick Community Hospital that boasts an Urgent Treatment Centre and 16 community hospital step-up and step-down rehabilitation beds. We use the theatre at Keswick Hospital to offer convenient minor surgery and family planning services. Enhanced access appointments are available each Tuesday evening from 18:30-20:00 and on ten weekends a year which not all GPs are required to participate in.

We are a member of the Keswick and Solway Primary Care Network (PCN), which consists of six local practices who work collaboratively in partnership to provide extended clinical services that improve the healthcare of all our patients. The PCN secures income streams that enable us to invest in staff and services across the network and provides the opportunity to share resources and make efficiency savings to benefit the health of the wider community. The practice also falls within the boundary of NHS North East and Cumbria Integrated Care Board (ICB).

The patient is kept at the forefront of all decision-making and the practice is committed to personal development of all staff and staff well-being, whilst continuing to aspire to meet the challenges and targets of the NHS and National Standards requirements.

The practice has an enviable team ethic and a clear vision to deliver high quality care, with core values ensuring good communication, compassion and continuity of care. There is a great team ethos within the practice and the day always starts with a team 'huddle' at 08:45 to promote effective communication and collaborative working. Staff engagement outside of the practice is encouraged, with summer family BBQs and Christmas parties. Staff turnover is historically very low.

The Doctors

There are currently six partners and two salaried GPs:

Dr David Brigham (GP Partner 6 sessions)

MBChB, MRCGP

Special Interests: Dermatology & Minor Surgery

Dr James Conlon (GP Partner 6 sessions)

MBChB, MRCOG, MRCGP, DRCOG

Special Interests: GP Trainer. Obstetrics & Gynaecology

Dr Claire Ferris (GP Partner 5 sessions)

MBChB (2005) BSc(Hons), MRCGP, DRCOG, DFSRH, DCH

Special Interests: Diabetes, Gynaecology & Sexual Health

Dr Peter E Hemingway (GP Partner 6 sessions - RETIRING August 2024)

MBChB (1987) MRCGP, DRCOG, DGM, DTMH

Special Interests: Dermatology & GP Trainer

Dr Tim M Hooper (GP Partner 7 sessions)

MBChB, MRCGP, DRCOG, DA

Special Interests: Minor Surgery & GP Trainer

Dr Jennifer Whittaker (GP Partner 6 sessions)

MBBS, MRCGP

Special Interests: GP Trainer

Dr Clare Haslam (Salaried GP 6 sessions)

MBChB, MRCGP

Special Interests: Mental Health

Dr James Stapleton (Salaried GP 6 sessions)

MUDr, MRCGP

Other Practice Staff

The practice has an excellent team of some 30+ health care professionals and administration support staff. In addition to the GPs, our in-house clinical team consists of GP trainees, a Nurse Practitioner, 2 Practice Nurses, 1 Nurse Associate and 1 HCA. We also have PCN Additional Roles Reimbursement Scheme (ARRS) staff consisting of: a pharmacist; First-contact Physiotherapist; Mental Health Practitioner and Health and Wellbeing Coach.

Premises

Castlehead Medical Centre premises are located in the centre of Keswick and are owned by the Partners. We currently have 6 GP consultation rooms, 4 nurse/HCA/AHP rooms, a large waiting area, a dispensary, an upstairs staff room, in addition to rooms for back-office staff.

Information Technology

Embracing Digital Transformation, the Practice is paper-light with a modern comprehensive IT infrastructure, using EMIS-X clinical software and AccuRx for patient email and text-messaging. We have been early adopters of patient access to online services and the use of e-consultations.